Press Release

LEONBERG, 2. SEPTEMBER 2019

A good start to their future: new apprentices at GEZE

Innovation and perspectives on a liveable future are front and centre at GEZE, the expert in innovative door and window systems. This requires smart, creative people putting their heads together and working towards their express goal: creating liveable buildings. That is why GEZE is rolling out the welcome mat this year for 16 new apprentices, with high hopes for their shared future.

Let's get started! The beginning of a GEZE apprenticeship
In September, 16 apprentices will begin their professional future at GEZE in areas such as information technology, industrial mechanics, mechatronics as well as machine and equipment operation.
Why did they choose to start their apprenticeship at GEZE? There are some good reasons for doing so:
“I definitely wanted to do something technical and I discovered GEZE at an information session. I looked into the company a bit more and found it quite interesting”, says a prospective mechatronics technician on the first day of his apprenticeship at GEZE. “GEZE is a reliable employer that does exactly the kind of work I’m interested in”, attests another apprentice.

Advantages of dual training at GEZE:

- ✓ High degree of practical orientation: 70% of the apprenticeship period is spent in the plant
- ✓ A diversified apprenticeship plan with plenty of teamwork and exciting projects
- ✓ Support from trained instructors and apprenticeship mentors (apprentices in their 2nd or 3rd year)
- ✓ Targeted support for core competencies and specialist skills as well as individual abilities
- ✓ Many training opportunities and free afternoons for studying
- ✓ Modern workplaces and media equipment in flexible spaces
- ✓ International exchanges with GEZE’s 32 global subsidiaries
- ✓ Vocational training completed after a minimum of 2 and maximum of 3 years

And the best thing is that GEZE generally makes it possible for apprentices to join the workforce directly.

What new apprentices are saying about the start of their GEZE apprenticeship:
“My first impressions are very positive, since I’ve already been able to meet many of my co-workers, and there’s a good feeling between apprentices and teachers.”
“Very positive! Many things have been explained to us and all of our questions were addressed. I am looking forward to good experiences working together, enjoying the work and receiving a good educational apprenticeship.”
It only remains for us to say: welcome to GEZE!

Positive outlook for apprentices
Long-term perspectives are important for maintaining a high degree of motivation and the ability to innovate. That is why GEZE offers apprentices prospects for development and future employment. This means that apprentices can expect secure employment in a work environment that is characterised by openness, flexible working times, modern workspaces and good opportunities for advancement, since the number of employees has risen steadily at GEZE, even in an economic climate that has at times been challenging. Worldwide, GEZE employs over 3,200 people. In addition to job security, that means that new apprentices have the prospect of many new colleagues around the world.

Individual training opportunities following entry into the profession
The apprenticeship has come to a successful end and the apprentice joins the profession – then what? Once they finish their apprenticeship at GEZE, a professional development programme offers interested employees the opportunity to acquire additional advancement or professional qualifications, including:

- Specialist
- Master craftsman
- Technician
- Bachelor
- Master

It goes without saying that GEZE supports and encourages its employees with their individual professional development. For example, the company covers a share of the cost for professional training activities or makes it possible for employees to obtain personal training through the option to request training leave or unpaid leave for these purposes, or to reduce working hours.

Contact

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GEZE has been awarded the Top Employer Seal of Quality and the Top Job Seal, which make it one of Germany's best employers.

Learn more about careers and apprenticeships at GEZE:
https://karriere.geze.com/en/how-we-work/

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